

Certificate in Managing Diversity & Inclusion

About This Program

The Certificate in Managing Diversity and Inclusion in Organizations will provide students with an in-depth look at diversity in areas such as race, gender, sexual orientation, ethnicity, age, disability, and family status among individuals, organizations, and society from a business perspective. The certificate equips students with knowledge and skills related to developing and managing diverse applicants, employees, customers, and constituents.

The certificate is established in response to a growing demand for awareness in all areas of diversity and its impact on individuals, organizations, and society. The certificate is available to business and non-business majors as well as non-degree seeking students as a stand-alone certificate.

Competencies

1. Upon completion students will recognize diverse perspectives influencing business decisions.
2. Upon completion students will identify asset-based approaches to managing differences in the workplace.
3. Upon completion students will recall global frameworks for examining cross-cultural/multicultural differences.

Admissions Criteria

UT ARLINGTON DEGREE-SEEKING STUDENTS (ANY MAJOR)

Applicants must be in good academic standing with a minimum of 2.00 cumulative GPA.

NON-DEGREE SEEKING STUDENTS

Applicants must have earned 60 semester hours of college-level academic credit and gained admission to UT Arlington as a non-degree-seeking student.

Curriculum

All students will complete a common course that will present the foundation for the study of diversity in organizations, and two additional business electives based on their interest.

Foundations

MANA 4326	DIVERSITY IN ORGANIZATIONS	3
-----------	----------------------------	---

Electives

Select two from the following:		6
--------------------------------	--	---

ECON 4305	THE ECONOMICS OF DISCRIMINATION	
MANA 4321	INTERNATIONAL MANAGEMENT	
MANA 4329	DISABILITY & WORK	
MARK 4325	INTERNATIONAL MARKETING	
MARK 4335	MULTICULTURAL MARKETING	

Total Hours		9
--------------------	--	----------

Program Completion

The Managing Diversity and Inclusion in Organizations Certificate requires nine credit hours, which can be completed in conjunction with an existing undergraduate degree in any field or independently by a non-degree seeking student. Students must complete the appropriate prerequisites before enrolling in program courses. All nine hours must be completed at UT Arlington with a 2.50 average GPA. A minimum of two B's and one C must be earned to reach the required 2.5 GPA in certificate coursework. A grade of D or F will not be accepted for any certificate courses.

Advising Resources

Freshmen students will meet with advisors in the University Advising Center for at least one semester before transitioning to the College of Business.

Location:

College of Business, Suite 107

Email:

ugadvise@uta.edu

Phone:

817-272-3368

Web:

College of Business Undergraduate Advising (<https://www.uta.edu/academics/schools-colleges/business/undergraduate-advising/>)