

Bachelor of Business Administration in Human Resource Management

About This Program

The Bachelor of Business Administration in Human Resource Management is a specialized degree. Students will gain skills and knowledge in staffing, compensation, training and development, employment law, and managing a diverse workforce. These skills are applicable in any industry and prepare students for jobs as HR Generalists or specialists in recruiting, compensation, training, diversity management and employee relations.

Competencies

1. Upon completion students will be able to apply problem-solving and logical thinking in making business decisions.
2. Upon completion students will demonstrate abilities in applying fundamental business concepts in a variety of business functions.
3. Upon completion students will demonstrate effective written and oral communication related to human resource management.
4. Upon completion students will demonstrate knowledge and understanding of HR law and its implications for organizations.
5. Upon completion students will demonstrate knowledge of HR processes including staffing, training and development, compensation, and performance management.

Curriculum

Students must meet all lower division requirements before enrolling for upper division courses. Specified prerequisites are designated for certain courses.

Foundations

General Core Requirements (<https://catalog.uta.edu/academicregulations/degree requirements/generalcore requirements/>) 42

Students are required to complete specific courses in certain core areas.

For Communication select:

ENGL 1301	RHETORIC AND COMPOSITION I
ENGL 1302	RHETORIC AND COMPOSITION II

For Mathematics select:

MATH 1315	COLLEGE ALGEBRA FOR ECONOMICS & BUSINESS ANALYSIS
MATH 1316	MATHEMATICS FOR ECONOMICS AND BUSINESS ANALYSIS

For U.S. History select:

HIST 1301	HISTORY OF THE UNITED STATES TO 1865
HIST 1302	HISTORY OF THE UNITED STATES, 1865 TO PRESENT

For Social & Behavioral Sciences select:

ECON 2305	PRINCIPLES OF MACROECONOMICS	3
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For Component Area Option select:

ECON 2306	PRINCIPLES OF MICROECONOMICS	3
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Business Foundations

Additional hours required in general education core. 2

UNIV 1101	CAREER PREPARATION AND STUDENT SUCCESS	1
or UNIV 1131	STUDENT SUCCESS	
MANA 1301	BUSINESS IN A GLOBAL ENVIRONMENT	3
ACCT 2301	PRINCIPLES OF ACCOUNTING I	3
ACCT 2302	PRINCIPLES OF ACCOUNTING II	3
BSTAT 2305	INTRODUCTORY STATISTICS FOR BUSINESS ANALYTICS	3
INSY 2303	INTRODUCTION TO M.I.S. AND DATA PROCESSING	3
BCOM 3360	EFFECTIVE BUSINESS COMMUNICATION	3
BLAW 3310	LEGAL AND ETHICAL ENVIRONMENT OF BUSINESS	3
BSTAT 3321	INTERMEDIATE STATISTICS FOR BUSINESS ANALYTICS	3
FINA 3313	BUSINESS FINANCE	3
MANA 3318	MANAGING ORGANIZATIONAL BEHAVIOR	3
MARK 3321	PRINCIPLES OF MARKETING	3

OPMA 3306	OPERATIONS MANAGEMENT	3
MANA 4322	STRATEGIC MANAGEMENT	3
Human Resource Management Specialization		
HRMN 3320	HUMAN RESOURCE MANAGEMENT	3
HRMN 4320	EMPLOYMENT LAW	3
HRMN 4328	HUMAN RESOURCE STAFFING AND PERFORMANCE MANAGEMENT	3
HRMN 4342	COMPENSATION AND BENEFITS MANAGEMENT	3
HRMN 4343	TRAINING AND DEVELOPMENT	3
MANA 4326	DIVERSITY IN ORGANIZATIONS	3
Advanced Electives		
Select six business courses numbered 3000 or higher. ¹		18
Total Hours		120

¹ A maximum of 9 credit hours in entrepreneurship or management courses may count as advanced electives.

RECOMMENDED BUSINESS ELECTIVES FOR HUMAN RESOURCE MANAGEMENT MAJORS

BCOM 4380	ADVANCED COMMUNICATIONS FOR BUSINESS	3
ECON 4305	THE ECONOMICS OF DISCRIMINATION	3
ECON 4330	HUMAN RESOURCE ECONOMICS	3
INSU 4330	LIFE AND HEALTH RISK MANAGEMENT	3
MANA 4325	LEADERSHIP IN ORGANIZATIONS	3
MANA 4329	DISABILITY & WORK	3
MANA 4341	NEGOTIATIONS AND CONFLICT RESOLUTION	3
MARK 4308	MANAGEMENT AND LEADERSHIP OF THE SALES FORCE	3

SUGGESTED COURSE SEQUENCE

First Year			
First Semester	Hours	Second Semester	Hours
ENGL 1301		3 ENGL 1302	3
MATH 1315		3 MATH 1316	3
HIST 1301		3 HIST 1302	3
ECON 2305		3 ECON 2306	3
MANA 1301		3 Creative Arts	3
UNIV-BU 1131		1	
		16	15
Second Year			
First Semester	Hours	Second Semester	Hours
ACCT 2301		3 ACCT 2302	3
INSY 2303		3 BSTAT 2305	3
POLS 2311		3 POLS 2312	3
Life & Physical Science		3 Life & Physical Science	3
Language, Philosophy, & Culture		3 Elective ^(2 hours for freshmen/3 hours for transfers)	2
		15	14
Third Year			
First Semester	Hours	Second Semester	Hours
BLAW 3310		3 HRMN 4320	3
FINA 3313		3 HRMN 4328	3
MANA 3318		3 BCOM 3360	3
MARK 3321		3 BSTAT 3321	3
HRMN 3320		3 Advanced Business Elective	3
		15	15
Fourth Year			
First Semester	Hours	Second Semester	Hours
HRMN 4343		3 HRMN 4342	3
MANA 4326		3 MANA 4322	3
OPMA 3306		3 Advanced Business Elective	3

Advanced Business Elective	3 Advanced Business Elective	3
Advanced Business Elective	3 Advanced Business Elective	3
15		15

Total Hours: 120

Advising Resources

Freshmen students will meet with advisors in the University Advising Center for at least one semester before transitioning to the College of Business.

Location:

College of Business, Suite 107

Email:

ugadvise@uta.edu

Phone:

817-272-3368

Web:

College of Business Undergraduate Advising (<https://www.uta.edu/academics/schools-colleges/business/undergraduate-advising/>)