

BBA or BS in Business to Master of Science in Human Resources Management Fast Track

About This Program

The Bachelor of Business Administration or Bachelor of Science in Business to Master of Science in Human Resources Management Fast Track enables outstanding senior undergraduate students in the College of Business to satisfy degree requirements leading to Human Resources Management MS while completing their undergraduate studies. Pathways are available from any undergraduate degree in the College that includes the required fast track foundations courses.

ASSOCIATED PROGRAMS

For detailed information about the programs associated with this Fast Track, refer to their individual degree pages.

Business Analytics BS (<https://catalog.uta.edu/business/infosystems/undergraduate/bus-analytics-bs/>)
Economics BBA (<https://catalog.uta.edu/business/economics/undergraduate/econ-bba/>)
Economics BS (<https://catalog.uta.edu/business/economics/undergraduate/econ-bs/>)
Entrepreneurship BBA (<https://catalog.uta.edu/business/management/undergraduate/entrepreneurship-bba/>)
Human Resource Management BBA (<https://catalog.uta.edu/business/management/undergraduate/human-resource-management-bba/>)
Information Systems BBA (<https://catalog.uta.edu/business/infosystems/undergraduate/information-systems-bba/>)
Information Systems BS (<https://catalog.uta.edu/business/infosystems/undergraduate/information-systems-bs/>)
International Business BBA (Chinese) (<https://catalog.uta.edu/business/administration/undergraduate/international-business-chinese-bba/>)
International Business BBA (French) (<https://catalog.uta.edu/business/administration/undergraduate/international-business-french-bba/>)
International Business BBA (German) (<https://catalog.uta.edu/business/administration/undergraduate/international-business-german-bba/>)
International Business BBA (Korean) (<https://catalog.uta.edu/business/administration/undergraduate/international-business-korean-bba/>)
International Business BBA (Russian) (<https://catalog.uta.edu/business/administration/undergraduate/international-business-russian-bba/>)
International Business BBA (Spanish) (<https://catalog.uta.edu/business/administration/undergraduate/international-business-spanish-bba/>)
Management BBA (<https://catalog.uta.edu/business/management/undergraduate/management-bba/>)
Marketing BBA (<https://catalog.uta.edu/business/marketing/undergraduate/marketing-bba/>)
Operations & Supply Chain Management BBA (<https://catalog.uta.edu/business/infosystems/undergraduate/ops-supply-chain-management-bba/>)
Real Estate BBA (<https://catalog.uta.edu/business/finance/undergraduate/real-estate-bba/>)

Human Resources Management MS (<https://catalog.uta.edu/business/management/graduate/human-resources-management-ms/>)

Admissions Criteria

An undergraduate Business student will apply:

- within 30 hours of completing a bachelor's degree
- upon completion of at least 30 hours at UTA, achieving an overall UTA GPA of 3.3 or better
- with an overall GPA of 3.3 or better in all college courses (at all schools), and
- with a UTA Business GPA of 3.3 or better.

Additionally, a candidate must have completed at UTA Arlington 12 hours of undergraduate fast track foundation courses with a minimum GPA of 3.5:

- ECON 3310 MICROECONOMICS or ECON 3312 MACROECONOMICS
- FINA 3313 BUSINESS FINANCE
- MANA 3318 MANAGING ORGANIZATIONAL BEHAVIOR
- BSTAT 3321 INTERMEDIATE STATISTICS FOR BUSINESS ANALYTICS or BSTAT 3322 ADVANCED STATISTICS FOR BUSINESS ANALYTICS

For automatic admission to the MS, students must complete at least three of the following graduate courses:

- BSTAT 5325 ADVANCED METHODS FOR ANALYTICS
- MANA 5322 COMPENSATION & REWARD SYSTEMS
- MANA 5323 TRAINING AND DEVELOPMENT
- MANA 5341 STAFFING AND PERFORMANCE MANAGEMENT
- A graduate elective approved by advisor.

An undergraduate student who successfully completes the fast track graduate coursework with grades of B or better will graduate with the undergraduate degree and will be automatically admitted to graduate study. The student will not be required to take the Graduate Management

Admissions Test (GMAT), will not have to complete the normal Graduate School application for admission, and will not have to pay the related application fee.

Curriculum

Baccalaureate Program

Complete non-elective requirements for BBA/BS including the following used to determine eligibility for the fast track: 96

ECON 3310	MICROECONOMICS
or ECON 3312	MACROECONOMICS
FINA 3313	BUSINESS FINANCE
MANA 3318	MANAGING ORGANIZATIONAL BEHAVIOR
BSTAT 3321	INTERMEDIATE STATISTICS FOR BUSINESS ANALYTICS
or BSTAT 3322	ADVANCED STATISTICS FOR BUSINESS ANALYTICS

Complete elective requirements for BBA/BS including up to three of the following, which also count toward the MS: 24

BSTAT 5325	ADVANCED METHODS FOR ANALYTICS
MANA 5322	COMPENSATION & REWARD SYSTEMS
MANA 5323	TRAINING AND DEVELOPMENT
MANA 5341	STAFFING AND PERFORMANCE MANAGEMENT

Graduate elective with prior approval of advisor.

MS Foundations

MANA 5327	HUMAN RESOURCE LAW	3
MANA 5329	HR METRICS AND ANALYTICS	3
MANA 5332	MANAGING DIVERSITY IN ORGANIZATIONS	3
MANA 5334	ORGANIZATION CONSULTING & RESEARCH	3
MANA 5348	HUMAN RESOURCE BUSINESS STRATEGY	3

Select all of the following not completed in BBA/BS:

MANA 5322	COMPENSATION & REWARD SYSTEMS
MANA 5323	TRAINING AND DEVELOPMENT
MANA 5341	STAFFING AND PERFORMANCE MANAGEMENT

MS Electives

Select up to 9 graduate hours as agreed upon with advisor. 9

Capstone

MANA 5336	STRATEGIC MANAGEMENT	3
-----------	----------------------	---

Total Hours 147

Advising Resources

Contact the Management Department for graduate program inquiries and academic advising.

Location:

College of Business Building, Room 209

Email:

hrm@uta.edu

Phone:

817-272-3166

Web:

Department of Management (<https://www.uta.edu/academics/schools-colleges/business/departments/management/>)