

Minor in Organizational Science

About This Program

The Organizational Science Minor explores the application of psychological principles to workplace dynamics, focusing on topics such as leadership, teamwork, diversity, motivation, employee training, and the influence of personality and social behavior on organizational effectiveness. It integrates theories and research on interpersonal relationships, group processes, and workplace well-being to prepare students for solving real-world challenges in organizational settings.

The Organizational Science Minor comprises 18 credit hours or more in Psychology (PSYC) courses. A 2.0-grade point average (calculated only by the PSYC courses taken in residency) must be maintained in the minor. To request a minor be added to your degree plan, please complete the [minor request form](https://cdn.web.uta.edu/-/media/project/website/science/psychology/documents/degree-programs/undergraduate/minors/organizational-sciences-psychology-minor02172022.ashx?revision=ecb3ff23-5d69-4133-8295-e30be09d0a55) (<https://cdn.web.uta.edu/-/media/project/website/science/psychology/documents/degree-programs/undergraduate/minors/organizational-sciences-psychology-minor02172022.ashx?revision=ecb3ff23-5d69-4133-8295-e30be09d0a55>) and seek approval from your academic advisor.

Competencies

1. Upon completion, students will be able to apply psychological principles to workplace dynamics, focusing on topics such as leadership, teamwork, diversity, motivation, employee training, and the influence of personality and social behavior on organizational effectiveness.

Curriculum

Foundations

PSYC 1315	INTRODUCTION TO PSYCHOLOGY	3
-----------	----------------------------	---

Specialization

Select 15 hours from the following, all of which have a prerequisite of PSYC 1315 with a C or better: 15

PSYC 3301	PSYCHOLOGY OF HUMAN RELATIONS
PSYC 3302	BUSINESS PSYCHOLOGY
PSYC 3305	PSYCHOLOGY OF EMPLOYEE TRAINING
PSYC 3306	PSYCHOLOGY OF CREATIVITY AND CREATIVE THINKING
PSYC 3314	PSYCHOLOGY OF PERSONALITY
PSYC 3315	SOCIAL PSYCHOLOGY
PSYC 3320	BEHAVIOR AND MOTIVATION
PSYC 3334	COGNITIVE PROCESSES
PSYC 4332	THEORIES OF HUMAN LEARNING AND MEMORY
PSYC 4339	PSYCHOLOGY OF JUDGMENT AND CHOICE
PSYC 4398	HONORS THESIS ¹
PSYC 4161	READINGS IN PSYCHOLOGY ¹
PSYC 4261	READINGS IN PSYCHOLOGY ¹
PSYC 4361	READINGS IN PSYCHOLOGY ¹
PSYC 4181	RESEARCH IN PSYCHOLOGY ¹
PSYC 4281	RESEARCH IN PSYCHOLOGY ¹
PSYC 4381	RESEARCH IN PSYCHOLOGY ¹

Additional 3000/4000 level courses approved by advisor.

Total Hours **18**

¹ A maximum of 6 hours of honors thesis, research, or readings credits may be applied to the minor.

Advising Resources

Psychology Advisors are available to meet with:

1. Non-freshman students who have met the College of Science transition criteria to be advised in the College of Science
2. Transfer students
3. Students who wish to minor in Psychology

EMAIL:

psychologydepartment@uta.edu

PHONE:

817-272-2281

WEB:

Psychology Advising (<https://www.uta.edu/academics/schools-colleges/science/departments/psychology/advising/>)